

Seeking the Superintendency

48th Annual One-Day
Professional Advancement Seminar

September 4, 2025 – Lisle

September 10, 2025 – Springfield

January 7, 2026 – Springfield



WHO SHOULD ATTEND

This seminar will be of particular value to central office administrators, principals, educators and superintendents who are interested in professional advancement.

Please share this brochure with a person whom you think might be interested.

*Presented by the Illinois Association of School Boards
and the Illinois Association of School Administrators*

Seeking the Superintendency

Professional Advancement Seminar

This engaging one-day seminar is designed to assist anyone seeking employment as a superintendent and will include a detailed description of the Illinois Association of School Boards' Superintendent Search process. You will learn how to evaluate and improve your opportunities for professional advancement through presentations by those who work with the process and through printed materials that will be yours to retain. This announcement is being distributed by IASB for your professional information.

SUPERINTENDENT

PRESENTERS

Kimberly Small, Executive Director, IASB

Dr. Brent Clark, Executive Director, IASA

Chad Watkins, J.D., Associate Director/Legal Counsel, IASA

James W. Helton, Associate Executive Director, IASB

Dave Love, Consultant, Executive Searches, IASB

Alan Molby, Consultant, Executive Searches, IASB

Timothy Buss, Consultant, Executive Searches, IASB

Vic Zimmerman, Ed.D., Consultant, Executive Searches, IASB

Carmen I. Ayala, Ph.D., Consultant, Executive Searches, IASB, IASB

Matt Brue, Consultant, Executive Searches, IASB

WHEN AND WHERE

Thurs., September 4, 2025

Universal Technical Institute

2611 Corporate W Dr.

Lisle, IL

Wed., September 10, 2025

IASB Springfield Office

2921 Baker Drive

Springfield, Illinois

Wed., January 7, 2026

IASB Springfield Office

2921 Baker Drive

Springfield, Illinois

These seminars are open to those seeking the superintendency and current superintendents.

Check in for these seminars will begin at 8 a.m. with the seminar from 8:30 a.m.-3 p.m.

Questions about these seminars?

Call Mary Torgler at

(630) 629-3776 ext. 1217

TOPICS COVERED

- The Search Process
 - Board
 - Consultants
- Vacancies
 - Where are they?
 - How do you find out?
 - Projections
 - Brochures
- Job Strategies and Ethics
- The Portfolio
 - Letter of application
 - Résumé
 - Philosophy
 - Statement of accomplishments
 - Transcripts
 - References
- Interview Process and perspective of a new superintendent
- Contract Process
 - Assessing the offer
 - Review of the employment contract

REGISTRATION

\$215.00 per person which includes printed materials, a copy of the Illinois School Law Survey Book, continental breakfast and lunch. Lodging is not included.

Registration will be accepted in the order received, as space is limited.

Registration is requested at least one week prior to the seminars.

Refunds will not be offered after that time.



If you need special arrangements, please contact IASB at 217/528-9688, ext. 1115.

