



ILLINOIS COUNCIL OF  
SCHOOL ATTORNEYS

*Two events — one price!*

# 35th Annual Seminar on School Law

November 19, 2021 • 5.5 CLE credits\*

Hyatt Regency Chicago, West Tower

and

# Quashing Burnout

December 9, 2021 • 1.0 CLE credit\*

Webinar via Zoom

**ICSA workshop and webinar exclusively for school attorneys.**

## A Message from the Chair

Now in its 34th year of serving the education attorneys of our state, the Illinois Council of School Attorneys (ICSA) is pleased to present its 35th annual school law seminar! The Executive Committee has planned an outstanding agenda designed exclusively for Illinois education attorneys to help them best serve their school clients, and we have tried to focus on the new, the noteworthy, and the practical guidance as we all work for our clients to assist them with their primary and most essential mission of operating our public schools. As always, the goal of this workshop is to alert you to current education law issues and provide guidance for your day-to-day practice.

The ICSA Executive Committee looks forward to seeing you at the 35th Annual School Attorneys' Seminar on November 19, 2021.

**Brandon K. Wright**, ICSA Chair

\* ICSA will apply for Illinois MCLE Board approval of the Seminar for 5.50 hours of general CLE credit and will apply for Illinois MCLE Board approval 1.0 hour of general CLE and PR credit for the December 9 webinar.

# ICSA School Law Seminar Agenda

**Friday, November 19**

**Hyatt Chicago, West Tower • Crystal Ballroom B&C**

**8:00 to 8:30 p.m.**

## **Registration and Continental Breakfast**



**8:30 to 8:45 p.m.**

## **Welcoming Remarks from the ICSA Chair and NCOSA Updates**

**Brandon K. Wright**, Miller, Tracy, Braun, Funk & Miller, Ltd., Monticello

**A. Lynn Himes**, Himes, Petrarca and Fester, Chtd., Chicago



**8:45-9:45 a.m.**

## **Legislative Impact**

A significantly high number of bills impacted school boards and district administration. Learn what you need to know.

**Shelly Bateman**, Associate Executive Director, Illinois Association of School Boards, Springfield

**Brian Schwartz**, General Counsel and Deputy Director, Illinois Principals Association, Springfield

**Charles (Chad) Watkins**, Associate Director and General Counsel, Illinois Association of School Administrators (IASA), Springfield



**9:45-10:15 a.m.**

## **Welcoming the Public FOIA/OMA/PAC & Difficult Board Meetings**

As boards see an increase in public participation at board meetings, this session will focus on recent important decisions from the PAC involving requests for public records, proper board meeting procedures, and managing difficult and heated board meetings.

**Christine L. Self**, Tueth, Keeney, Cooper, Mohan & Jackstadt, P.C., Edwardsville



**10:15-10:30 a.m. BREAK**



**10:30-11:30 a.m.**

## **The Intersection of School Districts and Law Enforcement Investigations**

105 ILCS 5/10-21.9(c) and 5/21B-85, amended by P.A. 102-0552. Frequently, school districts must ride alongside law enforcement investigations involving both students and employees. How can we partner effectively (and legally!) with these investigations, including interviews with students and sex abuse investigations of employees?

**Anthony Becknek**, Klein, Thorpe, & Jenkins, Ltd., Chicago

**Michael Fisher**, Assistant State's Attorney, DuPage County States Attorneys Office, Wheaton

**Anne Skrodzki**, Klein, Thorpe, & Jenkins, Ltd., Chicago

SRO to be determined upon availability



# ICSA School Law Seminar Agenda



**11:30-12:00 Noon**

## **Grievance and Arbitration Lightning Round**

Come and listen to panelists share their practical tips in navigating employee grievances and conducting arbitration hearings. Will panelists finish their tips before the ICSA Chair rings the bell?

**David J. Braun**, Miller, Tracy, Braun, Funk & Miller, Ltd., Monticello

**James A. Petrungaro**, Himes, Petrarca & Fester, Chtd., Chicago

**Robert E. (Rob) Swain**, Kriha Boucek LLC, Oakbrook Terrace

**Brandon K. Wright**, Miller, Tracy, Braun, Funk & Miller, Ltd., Monticello, *MC & Timekeeper*



**12:00-12:30 p.m. LUNCH**



**12:30-1:00 p.m.**

## **Tort Immunity – Friend or Foe?**

During the pandemic, so many school attorneys centered their advice around the liability issues (and protections) available under the Tort Immunity Act. How have courts implemented the Act, and what does it mean for the advice you give your clients?

**Nikoleta Lamprinakos**, Robbins Schwartz, Chicago



**1:00-1:30 p.m.**

## **Title IX – Where Are We Going and What Have We Learned?**

As school districts have worked to implement the 2020 Title IX regulations, what key lessons have we learned? And what changed await on the horizon from OCR?

**Amy K. Dickerson**, Franczek, P.C. Chicago



**1:30-2:00 p.m.**

## **Protecting LGBTQ+ From Discrimination in the School Setting**

This session will focus on the key trends in the law related to discrimination on the basis of LGBTQ+, including implementing the Bostock decision, employment discrimination, inclusivity, and transgender students.

**Jennifer Mueller Rosenberg**, Hodges, Loizzi, Eisenhammer, Rodick & Kohn LLP, Arlington Heights



**2:00-2:30 p.m.**

## **Snap, Twitter, TikTok – The First Amendment After BL v. Mahanoy**

Did the SCOTUS decision change anything related to students' off campus and social media use? Is there an asterisk on *Tinker*? How do we manage these thorny situations in the wake of the decision?

**Brian R. Bare**, Whitt Law LLC, Aurora



**2:30-3:00 p.m.**

## **Trends in Special Education**

As school districts continue to re-adjust after the pandemic to meet the needs of IEP students, other changes in the law are impacting how school districts in Illinois serve these students. What do all school attorneys need to know about the recent changes in special education law?

**Teri E. Engler**, Engler Callaway Baasten & Sraga, LLC, Oak Brook

# Quashing Burnout Webinar

Thursday, December 9

Via Zoom



**12 noon**

## Quashing Burnout

Have you experienced chronic stress as a lawyer? The blurring of work and personal boundaries has only accelerated during the pandemic, resulting in increased stress and burnout in the legal profession. Join our panel of IASB in-house attorneys and Nathalie Theodore, LCSW, J.D., to explore different types of workplace stress, the physical and mental health impacts of chronic workplace stress, and individual and systemic strategies to manage stress and foster a healthy workplace culture.

**Nathalie C. Theodore**, Clinical Social Worker/Therapist, Office of Nathalie C. Theodore, JD, LCSW, Chicago

**Maryam T. Brotine**, Asst. General Counsel, Illinois Association of School Boards, Lombard

**Debra H. Jacobson**, Asst. General Counsel, Illinois Association of School Boards, Lombard

**Kimberly A. Small**, General Counsel, Illinois Association of School Boards, Lombard and Springfield

## About the Council of School Attorneys

The Council, which is adjunct to the Illinois Association of School Boards, is a group of two hundred and forty plus attorneys practicing throughout the State who represent school districts. Council members are also members of the National Council of School Attorneys and receive its many publications examining school law issues and court decisions. Members are listed in the Council directory, which is mailed to each IASB member district, superintendent, Regional Office of Education, Illinois State Board of Education, members of the Illinois General Assembly and posted on the IASB website. They receive IASB legislative publications, and qualify to purchase any IASB publication at the member price.

## Minimum Continuing Legal Education

ICSA will apply for Illinois MCLE Board approval of the Seminar for **5.50** hours of general CLE credit and will apply for Illinois MCLE Board approval **1.0** hour of general CLE and PR credit for the December 9 webinar.

You must record the number of your participation minutes in each session and specific webinar session "code" on the ICSA Attendance Verification Record forms. Your ARDC # along with the relevant session codes, are required to validate your attendance. MCLE requires you to return the form to ICSA within 30 days. **Forms submitted for credit after 30 days will be assessed a \$25 attendance late fee.** ICSA will issue your Certificate of Attendance based the Seminar Attendance Verification Record forms.

Each attorney subject to CLE requirements must maintain their own certificates of attendance and other sufficient documentation necessary to corroborate CLE activity hours earned when requested by the MCLE Director. Records corroborating CLE activity must be kept for three years after the end of the relevant reporting period. (Rule 796(f)(1)).

Please refer to the MCLE Board of the Supreme Court of Illinois website for information regarding Continuing Legal Education Credits at [www.mcleboard.org](http://www.mcleboard.org).

## Online Registration *for ICSA members only*

**November 19, 2021 • 5.50 CLE credits\***

**December 9, 2021 • 1.0 CLE credit\***

***Two events – one price!***

**Tuition is \$275 for ICSA members**

Use the IASB database management system to register:

1. Go to [www.iasb.com](http://www.iasb.com) and **log in to your member account** using your email address and password:
  - If you do not know your password or do not have a password, do not create a new account; use the **“forgot password”** link.
  - If you are still having difficulty logging in, please contact Bridget Trojan at (630) 705-3573 or via email to [btrojan@iasb.com](mailto:btrojan@iasb.com).
2. Click on **Events Calendar**.
3. Find the event and select **ICSA 35th Annual Seminar on School Law 11/19 & 12/9/2021**.
4. Click **Register** and follow the prompts!

Online registration requires payment by credit card or ACH (Automated Clearing House).

### **Group registration and non-member school law attorneys:**

Law firm group registration and non-ICSA member school law attorneys will be accepted by mail or email to [registrar@iasb.com](mailto:registrar@iasb.com) and will be billed after the event.

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**See next page for registration by mail or email.**

### **November 19, 2021**

Hyatt Regency, West Tower  
Crystal Ballroom B&C  
151 East Wacker Drive  
(312) 565-1234

### **December 9**

via Zoom Webinar

# Registration

**November 19, 2021 • 5.50 CLE credits\***

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Tuition is \$275 for ICSA members and \$425 for non-ICSA member school law attorneys.

## Group registration and non-member school law attorneys:

Law firm group registration and non-ICSA member school law attorneys will be accepted by email to [registrar@iasb.com](mailto:registrar@iasb.com) or mail.

\$\_\_\_\_\_ payment is enclosed for \_\_\_\_\_ reservations.

Participant: \_\_\_\_\_

\*ARDC# \_\_\_\_\_

Participant: \_\_\_\_\_

\*ARDC# \_\_\_\_\_

Participant: \_\_\_\_\_

\*ARDC# \_\_\_\_\_

\*Attorney Registration and Disciplinary Commission (ARDC) number

Firm/Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Contact Email: \_\_\_\_\_

Please indicate method of payment:

☐ Check in the amount of \$\_\_\_\_\_ (payable to IASB)

☐ Bill the Firm/Organization

**Credit card payment accepted ONLY for online ICSA member registration.**



If you need special arrangements, please contact Bridget Trojan, (630) 705-3573 or via email at [btrojan@iasb.com](mailto:btrojan@iasb.com).

Mail or email your registration and payment information:

Registrar, Illinois Association of School Boards

2921 Baker Drive, Springfield, Illinois 62703

Email: [registrar@iasb.com](mailto:registrar@iasb.com)

**Cancellation:** Advance registrants who find they cannot attend are urged to promptly notify Bridget Trojan at (630) 705-3573 or via email to [btrojan@iasb.com](mailto:btrojan@iasb.com). Registration fees will be refunded if cancellation is received by received by 4:30 p.m. on **Monday, November 15**.

**Financial Hardship Policy:** A discount on tuition will be granted under ICSA's Financial Hardship Policy on written request to ICSA at the time of registration, demonstrating good cause for the requesting attorney to attend the course at a reduced cost.

**Waiver:** Registration constitutes your consent that any picture/recording taken during the ICSA Seminar and IASB sponsored events can be used in any manner consistent with their mission without remuneration.

**\*CLE:** ICSA will apply for Illinois MCLE Board approval of the Seminar for 5.50 hours of general CLE credit and will apply for Illinois MCLE Board approval 1.0 hour of general CLE and PR credit for the December 9 webinar.

**QUESTIONS?** Contact Bridget Trojan, ICSA Assistant Manager at (630) 705-3573 ([btrojan@iasb.com](mailto:btrojan@iasb.com)) or Ummehani Faizullahbhoj, ICSA Administrative Assistant at (630) 705-3564 ([ufaizullahbhoj@iasb.com](mailto:ufaizullahbhoj@iasb.com)).